



CFUW Charitable Trust
La Fondation de la FCDU

Annual Report 2020-2021 Rapport Annuel



I raise up my voice – not so I can shout but so that those without a voice can be heard...we cannot succeed when half of us are held back.

Malala Yousafzai

cfuwcharitabletrust.ca

CFUW Charitable Trust / *La Fondation de la FCFDU*

THE CFUW CHARITABLE TRUST AND THE FELLOWSHIPS PROGRAM

In 1920, CFUW established the Fellowships Program. The awards were administered through CFUW until 1976 when the CFUW Charitable Trust was created as a separate entity to guide the awarding of Fellowships. The mandate of the Charitable Trust is:

To award fellowships to women university graduates for advanced study and research.

CFUW covered the cost of administering the Fellowships program until 2018 when their finances dictated that other arrangements were required. At that time the Trust took over the cost of the administering the program. CFUW and the Trust signed a MOU under which CFUW continued supporting aspects of the fellowship process for which they are remunerated.

DIVISION OF LABOUR BETWEEN THE CHARITABLE TRUST AND CFUW

The selection of the award recipients is done by volunteers on the Fellowships Committee with the coordination and assistance of the CFUW Fellowships Program Manager. The Trust has recently integrated a software program into the selection process enabling on-line applications for the awards. The Board of Directors of the Charitable Trust are constantly working to streamline the fellowship process and reduce costs where possible. The volunteers on the Fellowships Committee are essential to the success of the program and the Trust thanks them for their diligence and flexibility.

WHO PAYS FOR WHAT?

Each year, the CFUW Charitable Trust awards winners with funding from the donations that Clubs and individuals generously contribute as well as the income that is earned on capital.

2020 proved to be a difficult year for the Trust as it did for other non-profit organizations. Usual fundraising events were cancelled including our Charitable Trust Breakfast and Boutique at the CFUW Annual General Meeting. Clubs which had supported the Trust with events across the country were unable to hold such events this year. May the coming year see the return of events, gatherings and robust support for the important work of the Charitable Trust.



Message from the Chair

Message de la présidente

Doris Mae Oulton

CFUW Charitable Trust 2020-2021 / La Fondation de la FCFDU

This has been a difficult year for us all – like many non-profits the CFUW Charitable Trust is trying to find its way and determine what the ‘new normal’ is.

Fortunately, the young women of Canada have not lessened their drive and determination to seek higher education and we are feeling so fortunate that we are still able to assist them.

And there have been some ‘bright lights’ this year. Many of the kinks have been ironed out in our new virtual decision-making process. We have been feeling like we just might have been prescient – had we not introduced the process voluntarily we would have, by necessity, had to introduce it this year. As it is, our virtual decision-making Fellowship Committee is functioning well led by the Chair of the Fellowship Committee, Charlotte Rigby, with excellent staff support from Betty Dunlop.

We have been so impressed by the work of these two women and of the Fellowship Committee. The process worked even more smoothly this year: teleconferences were reduced, and decision-making processes streamlined.

The CFUW CT provides the funds for CFUW Creative Arts Award. This year’s winner is the **East Coast Inspire Video Project**. CFUW Moncton was the nominating CFUW Club. Festival Inspire is taking the show on the road and travelling around the province to spread art, culture, and a celebration of civic spaces in NB communities.

The CFUW Creative Arts Award is chaired by Valerie Hume and the Trust is deeply appreciative of the work of this committee, which now reports directly to the Trust. The dedication of these volunteers, as well as all the volunteers across the country who have held fund-raising events, vetted applications, and promoted the CFUW CT in a myriad of ways, is key to the ongoing success of the Trust.

The video that we produced, in celebration of the 100 years of CFUW, outlining the role of the Trust is available for Club use. We urge any Clubs that want to better understand the work of the CFUW Charitable Trust to use it as a tool.

The Trust remains an effective way to put the mission of CFUW into action by supporting the education of girls and women. We realize that fund-raising has become a challenge for many Clubs and the CFUW CT has seen its revenue suffer from both COVID and the virtual AGMs that are now a feature of CFUW. As with many organizations dependent on investments, we hold our collective breath as we watch returns sputter. We need to become more inventive in our fund-raising and more mindful of our operating costs. We are looking at these things very closely. We have been very appreciative of groups who have partnered with us and designated us as recipients of their fund-raising events. Please be assured that CFUW CT trustees are committed to careful stewardship of your

contributions ensuring the future vitality and viability of the Trust.

The CFUW CT will hold a virtual AGM in the Fall on October 16th and we hope Clubs will be able to join us in the afternoon for an exciting panel. We will keep you informed as details becomes firmer.

Thank you to all of the volunteers who have contributed so much throughout the years and thank you for your support!

La dernière année a été difficile pour tous. Comme un grand nombre d'organisations à but non lucratif, la Fondation de la FCFDU cherche à s'acclimater et à comprendre la « nouvelle normalité ».

Les jeunes femmes du Canada n'ont heureusement pas abandonné leur volonté de poursuivre des études supérieures, et nous sommes heureuses d'être encore en mesure de les aider.

Il y a tout de même eu du bon cette année. Plusieurs aspérités ont été éliminées grâce à notre processus virtuel de prise de décisions. Nous avons eu l'impression d'avoir été visionnaires avec ce processus, puisque s'il n'avait pas été introduit volontairement, il aurait dû l'être par nécessité cette année. Sous la présidence de Charlotte Rigby, et avec l'excellent soutien de Betty Dunlop, notre Comité des bourses fonctionne bien, et les décisions se prennent de manière virtuelle.

Le travail accompli par ces deux femmes et par le Comité des bourses en général est vraiment impressionnant. Le processus a fonctionné encore plus rondement cette année, avec un nombre réduit de téléconférences et un processus décisionnel simplifié.

*La Fondation de la FCFDU est à l'origine des fonds du Prix en arts créatifs de la FCFDU. Le prix a été attribué cette année à la **vidéo Inspire de la côte Est**, un projet proposé par le club de Moncton. Le Festival Inspire en fera la présentation à travers la province pour propager l'art et la culture, et célébrer les espaces publics des collectivités du Nouveau-Brunswick.*

Le Prix en arts créatifs de la FCFDU est présidé par Valerie Hume et la Fondation apprécie grandement le travail de ce comité, qui se rapporte désormais directement à elle. Le dévouement de ces bénévoles et de l'ensemble des bénévoles du pays, qui ont tenu des activités de financement, ont examiné des candidatures et ont fait la promotion de la Fondation de la FCFDU d'une multitude de façons, est la clé du succès de la Fondation.

La vidéo que nous avons réalisée pour commémorer le centenaire de la FCFDU, qui présente le rôle de la Fondation, est à la disposition des clubs. Nous encourageons les clubs qui souhaitent mieux comprendre le travail de la Fondation à s'en servir.

La Fondation demeure une manière efficace de concrétiser la mission de la FCFDU en soutenant l'éducation des filles et des femmes. Nous constatons que la collecte de fonds représente maintenant un défi pour de nombreux clubs et la Fondation a souffert d'une baisse de ses revenus due à la fois à la COVID-19 et au passage au virtuel des assemblées générales de la FCFDU. Comme plusieurs organisations qui dépendent de leurs investissements, nous retenons notre souffle en attendant de voir l'état de nos recettes. Nous devons nous réinventer pour nos collectes de fonds et nous soucier

davantage de nos coûts de fonctionnement. Nous examinons très attentivement ces aspects. Nous sommes très reconnaissantes aux groupes qui se sont associés avec nous et nous ont fait bénéficier de leurs activités de financement. Sachez que les administratrices de la Fondation de la FCFDU ont à cœur la gestion rigoureuse de vos contributions afin d'assurer la vitalité et la viabilité de la Fondation.

La Fondation de la FCFDU tiendra son assemblée générale annuelle virtuelle le 16 octobre prochain, et nous espérons que les clubs seront en mesure de se joindre à nous pour un panel des plus intéressants en après-midi. Nous vous ferons part des détails dès que possible.

Merci à chacune des bénévoles qui ont tant contribué au fil des ans et merci de votre soutien!

Board Members

Membres du conseil

Chair / Présidente

Doris Mae Oulton

UWC of Winnipeg, Past National President CFUW

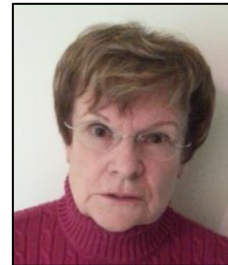


Trustees / *Fiduciares*

Marlene Bristol
Treasurer
CFUW Oakville



Ann McElhinney
CFUW Etobicoke



Kathryn Wilkinson
National President
CFUW
CFUW Mississauga



Kathy Wosnick
CFUW Liaison
CFUW Aurora/Newmarket



Sharon Crabb
CFUW Fredericton



Winners for the Academic Year

2021-2022

Les boursières pour l'année universitaire

CFUW 100th Anniversary Legacy Fellowship Inaugural Winner

“It is a true honor to receive this award in the legacy of Susan Murphy, a remarkable person who dedicated her life to creating supportive environments in which women would be free to pursue their passions and flourish. I hold these passions at the heart of my own research with women survivors of war and torture seeking to cultivate more care-full spaces which support women after violence and advocate for broader social change.”



Caitilin McMillan

Ph.D., Human Geography,
2019-2024, University of
North Carolina at Chapel Hill

« Recevoir cette bourse à la mémoire de Susan Murphy, une personne remarquable qui toute sa vie s'est efforcée de créer des milieux offrant aux femmes la latitude nécessaire pour poursuivre leurs passions et s'épanouir, est pour moi un immense honneur. Ces ambitions sont au cœur de mes recherches auprès de survivantes de guerres et de tortures, qui visent à favoriser la création d'espaces plus attentifs et en mesure de soutenir les femmes ayant subi la violence ainsi qu'à promouvoir un vaste changement social. »

Caitilin works with women survivors of war and torture to improve mental health and psychosocial care practices in the aftermath of violence. Psychosocial approaches still remain a relative 'black box' within the humanitarian sector, but broadly offer a way of thinking about care that captures the inseparable relationship between an individual's psychological wellbeing and their embeddedness in the wider social environment. Her work looks at how these spaces of care are produced by civil society organizations and sheds light on the intimate geopolitics of how women alongside their rehabilitation counselors work to heal past wounds while advocating to prevent future violence.

CFUW Dr. Margaret McWilliams Pre-Doctoral Fellowship \$11,000



Heidi Cossey

Ph.D., Geoenvironmental Engineering,
2019-2023, University of Alberta

CFUW Memorial Fellowship \$8,000



Cindy Chen

Masters in Quantitative Methods,
2021-2023, Columbia University

CFUW Linda Souter Humanities Award \$6,000



Vincenza Mazzeo

Ph.D., History, 2018-2023,
Johns Hopkins University

For details about the winners' research, visit the CT website: www.cfuwcharitabletrust.ca

CFUW Dr. Alice E. Wilson Awards \$20,000 4 awards of \$5,000



Geneviève Degré-Timmons

M.Sc., Forest Sciences, 2021-2023, Université Laval



Priya Patel

M.Sc., Geography, 2020-2022, University of Toronto Mississauga



Veronica Vuong

Ph.D., Medical Science, 2021-2025, University of Toronto



Stephanie Shouldice

Ph.D., Social Science, 2020-2024, Royal Roads University

CFUW 1989 École Polytechnique Commemorative Awards \$12,000

Masters \$5,000



Samantha Stuart

M.A.Sc., Biomedical Engineering, 2020-2022, University of Toronto

Ph.D. \$7,000



Jennifer McWilliams

M.A./Ph.D., Experimental Psychology, 2018-2023 University of New Brunswick

CFUW Bourse Georgette LeMoyne \$5,000



Mylène Falardeau

M.Sc., Chemistry, 2019-2022, Université du Québec à Trois-Rivières

Ruth Binnie Fellowship \$6,000



Marie Phaneuf-Fournier

M.A., Administration, Policy, and Education, 2020-2023, Université Laval

CHEA Fellowship \$6,000



Lauriane Ouellet

M.Sc., Public Health, 2020-2022, Université Laval

CFUW Elizabeth & Rachel Massey Award \$5,000



Jenna Richards

Ph.D., Interdisciplinary Research in Music, 2020-2024, University of Ottawa

Fellowships Committee Volunteer Reviewers

Charitable Trust Fellowships support postgraduate studies for a Masters, Ph.D., or equivalent degree. The one exception is the *CFUW Aboriginal Women's Award* for a Canadian indigenous woman studying in Canada for a first degree in a specific field such as Medicine, Optometry, Nursing, or Law, or a Master's degree program on current Canadian aboriginal issues. As a renewable award, it was not open for competition this year.

Our committee members are volunteers from CFUW Clubs across Canada. We come from a variety of academic backgrounds, careers, and life experience, and bring different perspectives to committee discussions.



Madeline Kalbach, Ph.D.
CFUW Calgary



Patricia McCuaig, M.M.S.
CFUW Richmond



Adell Hay, Ph.D.
CFUW Kanata



Jane Cowell-Poitras
B.Admin., Montreal
Lakeshore UWC



Liette Michaud
M.Ed., AFDU
Montréal



Sandra Thomson, B.A.
CFUW Kincardine
Secondary Club:
CFUW Oakville



Charlotte Rigby, Ph.D.
Chair
CFUW Ottawa



Sharon Crabb, Ph.D.
CFUW Fredericton



Jocelyne Blais, Ph.D.
CFUW Sherbrooke &
District



Sandy Burger, Ph.D.
CFUW Kanata

This year the Charitable Trust awarded 14 Fellowships for the 2021-2022 academic year. We received 221 online applications (34 in French) for review and evaluation using the system *SurveyMonkey Apply*, and we conducted ZOOM meetings.

We awarded Fellowships with a total value over \$80,000, supporting scholars and researchers in a variety of fields: biology, ecology, molecular technology, chemistry and engineering, sociology, statistics, history, gender studies, education, and more. We were impressed by the high quality of all the applications, and by the achievements and potential of all these outstanding Canadian women. We feel privileged to contribute to CFUW support for their achievements and future careers.

We thank the Charitable Trust Board members for their ongoing support, and we especially thank Fellowships Program Manager Betty Dunlop for her exceptional guidance, support, and expertise during this important and exciting initiative.

-Charlotte Rigby, Chair

2020-2021 Events Highlights

CFUW Creative Arts Award Winner 2021

The winner of the CFUW Creative Arts Award is the **East Coast Inspire Video Project**. CFUW Moncton was the nominating CFUW Club.



From L to R: Karen Dunnett, President, CFUW Moncton; Lisa Griffin, Co-Founder & Executive Director of Festival Inspire; Maureen Mills, Secretary, CFUW Milton

This year, Festival Inspire is taking the show on the road and travelling around the province to spread art, culture, and a celebration of civic spaces in NB communities.

Along the theme of arts through the province, the *East Coast Inspire Video Project* is designed to honour performing arts in the province, pair artists with awe-inspiring natural landscapes, feature local talent, and incubate community collaborations through the creation of a series of music videos.

Artists will be chosen by the Inspire selection committee for their enthusiasm towards the mission of the project: to celebrate the arts, community, and our natural landscape.

This project comes at a time when artists need all the support they can get to get back to work doing what they do best. Inspire is looking forward to working with artists to promote them, and gift them videos to help them build their portfolios and promote themselves for years to come.

The project has designed the showcase to feature female musicians from New Brunswick in the first video. This video project not only helps the musicians, but also shines a light on our community, and certainly adds a positive highlight to NB tourism. A win-win-win!

www.festivalinspire.com

The CFUW Creative Arts Award was created to promote interest and involvement in the creative arts by engaging audiences and inspiring discussion. The amount of the award is normally \$4,000 and is set by the CFUW Charitable Trust budget. It is awarded biennially. Each submission must be nominated by a CFUW Club local to the applicant. The next award will be presented in 2023.



Treasurer's Report

Rapport de la trésorière

Marlene Bristol

CFUW Charitable Trust 2020-2021 / *La Fondation de la FCFDU*

We are extremely grateful for the generosity of Clubs, members and friends who have contributed to the Trust over the past year. Their financial encouragement has helped put us in a strong position to weather the difficult financial markets of the past two years. In particular we must thank individual members and Clubs who have donated in memorium.

Andrew Posthumus has taken good care of the investments for many years and has semi retired. As of Jan 2021, CrossPoint Financial, IA Private Wealth (formally HollisWealth) has taken over the management and care of the Trust funds. Erin Gendron will be the main point of contact and responsible for the day-to-day management of the investments.

The Investment Policy Statement was reviewed by the Trust Committee, and it was agreed that current allocations would remain the same. As such, Erin will continue to follow the existing IPS, as is.

As of May 17th, the investment portfolio has had a positive return of 34.29% over the last year. The return shows that the portfolio has benefited very well from the recent re-opening driven economic optimism. Central banks and Governments have maintained very accommodative monetary and fiscal policy and expect to maintain this for the foreseeable future. The treasury yield is currently 1.645%. We are continuing to see a recovery in unemployment, and as vaccine distribution continues, we should continue to see economic improvements.

The portfolio continues to be well positioned with a mix of debt instruments, (preferred shares, money market and cash), and high quality, dividend paying common shares. We welcome inquiries regarding the details of the holdings.

Complete financial statements can be found on the Charitable Trust website www.cfuwcharitabletrust.ca.

Please see the following pages for a list of Clubs which contributed through the past year to the Charitable Trust.

For more information, email – charitabletrusttreasurer@gmail.com.

Nous sommes extrêmement touchées par la générosité des clubs, des membres et des amis qui ont appuyé la Fondation au cours de la dernière année. Leur soutien financier a aidé à bien nous positionner pour faire face à la tourmente des deux dernières années sur les marchés financiers. Nous devons en particulier remercier les membres et les clubs qui nous ont consenti des dons planifiés.

Andrew Posthumus, qui a bien veillé sur nos investissements pendant de nombreuses années, est maintenant semi-retraité. Depuis le 1^{er} janvier 2021, CrossPoint Financial, IA Gestion privée de patrimoine (auparavant Patrimoine Hollis) a pris la relève de la gestion des fonds de la Fondation. Erin Gendron sera notre principal contact et s'occupera de la gestion courante de nos investissements.

Le Comité de la Fondation a revu l'énoncé de sa politique de placement et il a été convenu que les répartitions actuelles resteraient les mêmes. Erin continuera donc de suivre l'énoncé en place.

Au 17 mai, le portefeuille d'investissement affichait un rendement positif de 34,29 % par rapport à l'année dernière. Le rendement montre que le portefeuille a très bien profité de la récente embellie de l'optimisme économique. Les banques centrales et les gouvernements ont maintenu une politique monétaire et fiscale très accommodante, et prévoient faire de même pour l'avenir prévisible. Le rendement des bons du Trésor est actuellement de 1,645 %. Nous continuons d'observer une baisse du chômage et avec la distribution des vaccins qui se poursuit, la situation économique devrait continuer de s'améliorer.

Le portefeuille continue d'être bien positionné, avec une combinaison de titres de créance (actions privilégiées, marché monétaire et liquidités) et des actions ordinaires avec dividendes de qualité supérieure. Nous pouvons fournir des renseignements sur les placements.

Vous pouvez consulter les états financiers complets sur le site Web de la Fondation à www.cfuwcharitabletrust.ca.

Vous trouverez aux pages suivantes une liste des clubs qui ont fait des dons à la Fondation au cours du dernier exercice.

Pour plus d'informations, envoyez un courriel à charitabletrusttreasurer@gmail.com.

Donor Recognition

Reconnaissance des donateurs



The Trust is grateful to the following Clubs, Councils and like-minded groups who have contributed to the Charitable Trust. Several Clubs collected and forwarded donations from individuals.

La Fondation remercie les clubs, conseils et groupes attachés aux mêmes principes suivants qui ont apporté leur contribution à la Fondation. Plusieurs clubs ont aussi recueilli des dons personnels qu'ils nous ont fait parvenir.

British Columbia

CFUW Abbotsford
CFUW North Vancouver
CFUW Saanich Peninsula
CFUW Victoria

Prairies

CFUW Saskatoon

Ontario

CFUW Etobicoke
CFUW Hamilton
CFUW Milton & District
CFUW North Bay
CFUW Oakville
CFUW Orillia
CFUW Sudbury
CFUW Welland & District
CFUW Windsor

Quebec

Montreal Lakeshore UWC
Montreal South Shore UWC
Provincial Council of University
Women's Clubs – Province of
Quebec

Atlantic Provinces

CFUW Charlottetown
CFUW Moncton

Thanks to all who contributed, enabling us to provide opportunities to women across Canada to continue their education.

Nous remercions sincèrement toutes les personnes ayant contribué et qui nous permettent ainsi d'offrir aux femmes la possibilité de poursuivre leur éducation.

How You Can Help the CFUW Charitable Trust

Provide a Gift in Honour - Celebrate or honour someone special by providing a gift...

Plan, Host, or Attend an Event - Participate in a fundraiser to benefit the Charitable Trust...

An example is the Indigenous Issues: Calls to Action CFUW webinar organized by the Indigenous Peoples Sub-Committee.

During the webinar, the organizers asked attendees, as a gift in recognition of the panelists, to consider a donation to the Charitable Trust Fellowships and Awards to go towards the CFUW Aboriginal Women's Award (AWA).

In March 2015, the Education Council-Wolfville transferred the proceeds of their education fund to the CFUW Charitable Trust to establish a new award, the CFUW Aboriginal Women's Award (AWA). The value of this award is \$10,000 to \$25,000. The AWA is awarded to a Canadian Aboriginal woman studying in Canada.

An event that is missed by supporters due to COVID-19 pandemic is the ever-popular Shaw Festival Fundraiser.

Usually held in May, the Shaw fundraiser has been cancelled until further notice. CFUW members and friends look forward to attending a matinee performance and raising money for the Charitable Trust fellowships and awards fund in the coming year.

Join the Monthly Friendship Plan - Be a monthly donor with automatic instalments (to CFUW Charitable Trust) on-line through CanadaHelps.org...

Make a Direct Donation - by cheque, at any time, payable to the CFUW Charitable Trust, 2321 Ravine Gate, Oakville, ON L6M 4R1...

Legacy Planning - Charitable will bequests are the means by which ordinary people create extraordinary gifts. Look for the CT brochure...



Canada's platform for donating and fundraising online
Make a monthly or one-time donation to the Trust

www.cfuwcharitabletrust.ca

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