

# YEAR AT A GLANCE 2022-2023

**CFUW-FCFDU**

The Power of Women Working Together  
La puissance au féminin: ensemble pour réussir



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## OUR VISION

Women and girls are educated and empowered to make transformative change in the world.

## OUR MISSION

Achieve educational and economic equality and social justice through continuous learning and empowerment.



# MEET THE TEAM

2022-2023 was a year of many changes - some of which included new staff at the national office. If you haven't had a chance to meet our staff, here is an introduction!



## Jaime Beagan, Executive Director

(she/her)

Jaime joined the National Team in February 2023. She completed her degree in Criminology, Justice, and Policy Studies at Ontario Tech and her Master's in International Security and Conflict from DCU (Dublin City University). She has been involved and working in the not-for-profit sector for over 15 years.



## Elizabeth Malcolm, Membership Engagement Coordinator

(she/her)

Elizabeth has a varied background in communications and member-focused organizations as well as Canadian history and politics. She works to ensure members are being heard and advocated for.



## Paige Inglis, National Advocacy Coordinator

(she/her)

Paige's background varies from agricultural research, community food initiatives, and ethnobotany. She is a long-time activist who is happy to spend her days advocating for policy change.

# CFUW NATIONAL OFFICE GOALS:

- Update national office space to be a welcoming reception space
- Improve and streamline storage of CFUW documents and history, and put in place an archiving process and policy
- Establish a Diversity, Equity and Inclusion standard
  - Update CFUW's gender inclusion policy
  - Increase Indigenous inclusion and Truth and Reconciliation efforts
- Modernize and establish standard operating procedures (SOPs)
  - To ease transitions and contribute to the longevity of CFUW
- Build relationships with clubs, members, board, CFUW leaders, and external partners
- Create a national hub for recruitment resources and retention of members
- Solidify the roles of the national office and staff
- Provide timely translation of national office communications whenever possible

## WHAT DOES THE NATIONAL OFFICE DO FOR CLUBS?

- Provide resources and information
- Coordinate and execute national action and advocacy
- Provide national direction and messaging
- Facilitate workshops and training
- Support for club operations (including logistical support)
- Promote CFUW within partnerships and networking
- Increase visibility of CFUW

# MEMBERSHIP

# 6643

CFUW MEMBERS

# 94

CFUW CLUBS  
ACROSS CANADA

# 39

CLUBS EXPERIENCED AN INCREASE IN  
MEMBERSHIP NUMBERS, WITH 15 CLUBS  
SURPASSING A +10% INCREASE!

# 25

STUDENT  
MEMBERS

- CFUW Aurora/Newmarket (+12%)
- CFUW Barrie and District (+17%)
- CFUW E Club (+133%)
- CFUW Moncton (+14%)
- CFUW Northumberland (+12%)
- CFUW Headwaters and District (+10%)
- CFUW Owen Sound and Area (+16%)
- CFUW Parksville/Qualicum (+11%)
- CFUW Perth and District (+20%)
- CFUW Peterborough (+11%)
- CFUW Prince George (+105%)
- CFUW Saint John (+13%)
- CFUW St. Thomas (+18%)
- CFUW Sunshine Coast (+22%)
- CFUW Wolfville (+29%)

CFUW Perth and District members



# CFUW NATIONAL ALUMNAE



*Some of the CFUW national alumnae at a recent meeting.*

## CFUW National Alumnae

The CFUW National Alumnae consists of members from coast to coast. Membership in the Alumnae includes past CFUW National leaders, from the Board of Directors, Regional Directors and Committee Chairs. The members act as ambassadors promoting CFUW and volunteering where opportunities present. The Alumnae members are connected through newsletters sent to them by the Chair. An annual meeting takes place at the CFUW AGM if in person, or virtually. The Alumnae members (74 currently) share their wealth of history, fountain of knowledge, and experiences to support clubs, RDs, councils and the board as needed.

For further information and/or to join please contact Chair of the Alumnae, Brenda Robertson at [brenda.r@sympatico.ca](mailto:brenda.r@sympatico.ca).

## COMMUNICATIONS AND SOCIAL MEDIA

↑↑↑ **1.3K** TWITTER  
FOLLOWERS  
(7% INCREASE)

↑↑↑ **1.6K** FACEBOOK  
FOLLOWERS  
(9% INCREASE)

↑↑↑ **337** LINKEDIN  
FOLLOWERS  
(139% INCREASE)

↑↑↑ **367** INSTAGRAM  
FOLLOWERS  
(21% INCREASE)

↑↑↑ **447** CFUW CLUBS &  
COMMITTEES ZOOM  
MEETINGS SCHEDULED

**59**

CLUB ACTION  
NEWSLETTERS  
PUBLISHED

**2.2K**

SUBSCRIBERS



# SCHOLARSHIPS, FELLOWSHIPS & AWARDS

**\$994,292**

IN  
SCHOLARSHIPS,  
FELLOWSHIPS  
AND AWARDS

## SNAPSHOT OF SCHOLARSHIP ACTIVITY ACROSS THE COUNTRY:

- CFUW Moncton offers Education Awards for mature women (at least 21 years old and have been out of school for at least 1 year) who are going to university (\$1500) or college (\$750), for any year of any program of their choice.
- CFUW South Delta offers scholarships at the university level, high school bursaries, mature student bursaries, and as of 2022, the club's Indigenous Outreach Group has awarded funds annually to the **Urban Native Youth Association (UNYA)**, **Youth Empowerment Fund**.
- CFUW Kelowna offers two \$1000 bursaries for **single mothers** with one or more dependent children, in a university transfer, degree or diploma program at the Kelowna Campus of Okanagan College.
- CFUW Edmonton has awarded over **\$1,389,216** to University of Alberta students to date.
- CFUW Peterborough offers the Dr. Agnes Moffat-Magee Award of \$100 to **elementary students** participating in the Peterborough Regional Science Fair
- CFUW Aurora/Newmarket offers the **York Region Children's Aid Society Award**: two \$2500 awards to female students who are a former Crown ward of York Region Children's Aid Society (York CAS); currently receiving services from YRCAS; transitioning out of YRCAS care in the coming year.
- AFDU Montérégie offers scholarships at the **high school, CEGEP, and trade school level** including École de joaillerie de Montréal for jewelry design and fabrication.


# EDUCATION

- A big education advocacy win this year: Bill C-35 and the federal-provincial-territorial agreement on the Canada-Wide Early Learning and Childcare project
- CFUW submitted a brief to the Standing Committee on the Status of Women at the House of Commons on Bill C-35.
- The Education Committee and the Indigenous Issues Subcommittee hosted a great webinar this year: Allyship, Privilege and Change with guest speaker, Dr. Cynthia Wesley-Esquiaux.

Presented by the CFUW Indigenous Issues Sub-Committee

## Allyship, Privilege and Change

With Speaker  
Dr. Cynthia Wesley-Esquiaux



Register on Zoom  
Saturday April 1st, 2023  
11:00AM ET

Cynthia will discuss the foundations of allyship and friendship, how privilege intersects with discrimination, and how we can create change.

**About Cynthia**  
Dr. Cynthia Wesley-Esquiaux served as Vice Provost for Indigenous Initiatives at Lakehead University for three years. Effective September 2016 she was appointed the 1st Indigenous Chair for Truth and Reconciliation in Canada for Lakehead University and continues to develop pathways forward to reconciliation across Canada.

Cynthia was inducted as a 'Honourary Witness' by the Truth and Reconciliation Commission of Canada in 2014 and is Chair of the Governing Circle for the National Centre for Truth and Reconciliation at the University of Manitoba.

She is a member and resident of the Chippewa of Georgian Island First Nation in Ontario and has dedicated her life to building bridges of understanding. She sees endless merit in bringing people from diverse cultures, ages, and backgrounds together to engage in practical dialogue and applied research initiatives.

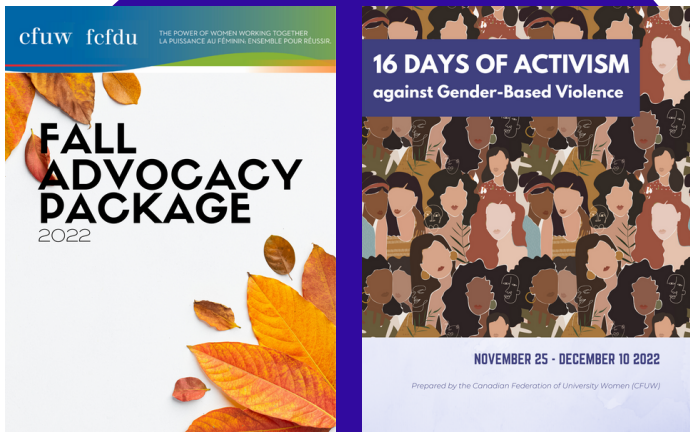
## OTHER EDUCATION EVENTS



CFUW (represented by National Advocacy Coordinator, Paige Inglis) took part in the Inclusive Child Care For All Summit on May 5th & 6th in Ottawa - hosted by Oxfam Canada, Child Care Now and the Childcare Resource and Research Unit. The summit's aim was to strategize on how to ensure that access to childcare becomes more equitable and inclusive as we see Canada-Wide Early Learning and Childcare (CWELCC) implemented. Advocates, researchers, child care workers and parents from under-represented communities such as newcomers to Canada, racialized women and women with disabilities shared their lived experiences and swapped advocacy strategies.

# ADVOCACY

## TOOLKITS & RESOURCES



- [Fall Advocacy Package](#) (including [template letters](#) on the 2022 resolutions)
- [16 Days of Activism against Gender-Based Violence Toolkit](#) (and a [wrap up of club actions!](#))
- Press Releases on [Femicide and Day of Remembrance \(Dec. 6th\)](#), [Environmental Racism and Justice](#), [#Women4GunControl Coalition](#), [CFUW Statement on the Federal Budget 2023](#), [CFUW's UPR submission](#), [National Indigenous Peoples' Day](#).

## COMMUNICATIONS WITH GOVERNMENT

- Letters to:
  - Prime Minister Justin Trudeau and Minister of Foreign Affairs, Mélanie Joly on Earthquake and Disaster Response in Turkey and Syria; the Intervention to Suspend Drug Price Reform
  - Minister of Health, Jean-Yves Duclos and Prime Minister Justin Trudeau on intervention to suspend drug price reform
  - Minister of Environment and Climate Change on COP15 Biodiversity
- Submissions to the House of Commons Committees and federal government:
  - [Brief on gender-based violence in sport](#)
  - [Brief on Bill C-35: An act respecting early learning and child care](#)
  - [Submission of Pre-Budget Brief and Recommendations](#)
  - Environment Canada and Climate Change [Plastics Consultation](#)



## COMMITTEE AND SUBCOMMITTEE WORK

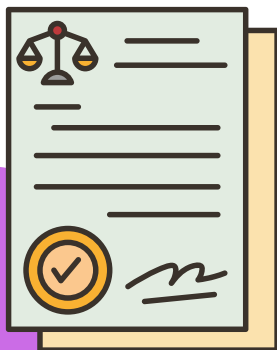
- Policy Book Subcommittee - updating the French policy book, proposed to archive select policies, updated the Advocacy Action Document
- Environment Subcommittee - engaged in virtual COP 27 and COP15 on Biodiversity in Montreal, prepared earth day newsletter, pre-AGM webinar
- Status of Women and Human Rights Subcommittee - researched and met with relevant partners on the topic of sex work, publication bans, and continued to track the implementation of recent resolutions on women's issues

# ADVOCACY



## CFUW PARTICIPATION IN FEDERAL POLICY AND LEGISLATION PROCESSES

- CFUW joined the [#Act4QueerSafety Momentum campaign](#) to ask the federal government to take action on anti-2SLGBTQIA+ hate
- CFUW was part of the [#Women4GunControl coalition](#), led by NAWL and met with the Minister of Public Safety on Bill C-21: the ban on assault-style firearms
- CFUW staff met with staff at the Department of Justice and discussed sex offenders registry, publication bans and bail reform as part of a larger consultation effort with women's organizations
  - A few weeks later, the Minister of Justice, The Honourable David Lametti, announced proposed bail reforms which would restrict bail for repeat violent offenders. [Learn about Bill C-48 here](#)
- CFUW's Call to Action on [Bill C-226: An Act respecting the development of a national strategy to assess, prevent and address environmental racism and to advance environmental justice](#). Several clubs sent letters to their MP expressing their support for this bill. This bill has now passed through the House of Commons and is expected to pass in the Senate.
- Submission to Office of the High Commissioner of Human Rights at the UN: universal periodic review on environmental racism and violence against Indigenous women. Sent the report to various government partners, had meeting with Canadian Human Rights Commission to discuss advocacy strategy and relationship building.
- CFUW staff attended the House of Commons question period with CFUW Orillia and North York representatives for the reading in the House of Commons of CFUW Orillia's petition on bail reform



### ADVOCACY EVENTS

- ADVOCACY TOOLKIT WORKSHOP
- ELDER ACTION DAY WEBINARS
- ADVOCACY THINK TANK

### NATIONAL STUDY GROUPS

- LONG TERM CARE AND OLDER PERSONS' RIGHTS
- THE STATE OF CANADA'S HEALTH CARE SYSTEM

# HIGHLIGHTS FROM OUR NATIONAL ADVOCACY SURVEY:

Of the 58 Clubs and 2 Councils which responded (lists are non-exhaustive):

## LOCAL ADVOCACY

- Local advocacy projects on the environment, gender-based violence and more:
- clothing drives, food insecurity, homelessness, member education, poverty reduction, employment equity, pride, period poverty, the opioid crisis, overcoming settler mentality and more!

## INTERNATIONAL PROJECTS SUPPORTED:

- Afghan women and girls
- Rural teachers in Uganda
- Paso por Paso, Guatemalan Stove project
- Lesotho project: Bracelet of Hope
- Education of girls in Nigeria,
- Education and health for girls in Tanzania
- Aid for refugees in Syria, Afghanistan, Ukraine and Turkey
- School in Malawi

## INVOLVEMENT IN CFUW NATIONAL PRIORITIES

- Gender-Based Violence (33)
- Environment and Climate Change (32)
- Long Term Care and Elder Rights (34)
- Early Learning and Child Care (15)
- Indigenous Rights (22) and specifically Missing and Murdered Indigenous Women and Girls (MMIWG) and Truth and Reconciliation Commission (TRC) (10)

## MEETINGS WITH ELECTED PERSONS:

- Federal level (18)
- Provincial level (22)
- Municipal level (29)
- School Board (4)
- Band Council (4)
- None (16)

# INTERNATIONAL RELATIONS



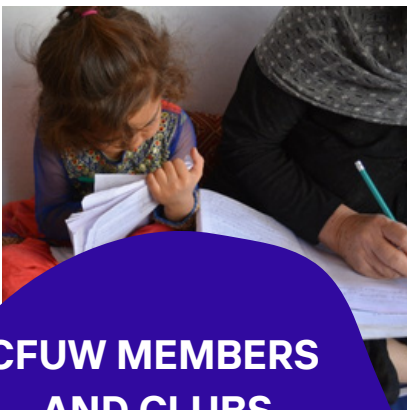
## UNITED NATIONS COMMISSION ON THE STATUS OF WOMEN 67

The UN Commission on the Status of Women (UNCSW) is the showcase of our International Advocacy. Work began in early fall with the submission of CFUW's written statement. CFUW held a successful in-person parallel event – "Evening the Odds in Digital Education for Marginalized Women and Girls,". We had 15 delegates who attended over 170 sessions. Read Volume 1 and Volume 2 of the Delegates' Reports.



## CAMEUS

CAMEUS, a North American regional affiliation of GWI members: CFUW, WG-USA and FEMU of Mexico. CAMEUS amplifies our separate impacts in ECOSOC through joint research, presentation and follow-up of parallel sessions CSW. September 2022 CAMEUS presented a virtual panel previously presented at CSW66 entitled Forced Out by Climate Change? Proactive Planning in North America. AT CSW67 CAMEUS presented Digital Education: Lessons Learnt and Innovations Introduced. During 2022-23, CAMEUS prepared a Memorandum of Understanding to formalize the working arrangement of the three NFAs with a signing at the Mexican Mission during CSW67.



## INTERNATIONAL SERVICE PROJECT (ISP) 2023

CFUW's 2022-2023 partner was the Darakht-e-Danesh Library (DDL), a digital learning resource by Canadian Women for Women in Afghanistan. We hosted a webinar with them in November - of which you can learn about the project in the recording on our youtube.

**CFUW MEMBERS AND CLUBS DONATED OVER \$24,000 TO CW4WAFGHAN!**

# INTERNATIONAL RELATIONS



## GWI TRIENNIAL

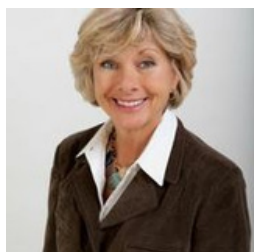
In total, 37 CFUW members attended the virtual triennial. Seven CFUW members were elected to GWI committees. CFUW put forward amendments to the GWI constitution as well as the following five resolutions:

- Violence against women in Politics
- Post-Pandemic Recovery for Women and Girls
- A clean, healthy and sustainable environment is a human right
- Climate Emergency – Declaration and Action Plans
- Single-Use Plastic and plastic packaging



## INTERNATIONAL DEVELOPMENT WEEK

For International Development Week in February, we hosted a movie entitled "Woman", with over 100 people attending virtually over three days. The documentary is part of Woman, a worldwide project giving a voice to 2,000 females across 50 different countries.



## UN AGENCY OBSERVER

The role of the UN Agency Observer, currently held by CFUW member Sandy Thomson, was approved by the CFUW National Board in the Fall of 2022. This is an appointed position, serving the International Relations Committee. The role is to develop increased CFUW capacity internationally, especially in the UN agencies (primarily with UN Women).



## WOMEN, PEACE, AND SECURITY NETWORK OF CANADA (WPSN-C)

Participation in the WPSN-C gives CFUW access to participate in government consultations and civil society roundtables like the ones attended this year with Global Affairs Canada (GAC), Women and Gender Equality (WAGE) and the United Nations Special Representative to the Secretary-General (UNSRSG) on Sexual Violence in Conflict, Pramila Patten.

# WEBINARS & EVENTS

A UNCSW67 NGOCSW/NY PARALLEL VIRTUAL EVENT

## DIGITAL EDUCATION: LESSONS LEARNT AND INNOVATIONS INTRODUCED

From Canada, USA and Mexico, hear how a high school teacher, an administrator, and a visual artist, all educators, problem-solved to engage and empower learners in meeting challenges presented by the pandemic.

15 MARCH 2023 3:00-5:00PM ET REGISTER HERE ON ZOOM




Graduate Women International

## From Growth to Sustainability

34th Triennial  
General Assembly and Conference  
(to be held virtually)

11 November - 13 November 2022

- Sept 22, 2022 - Resolutions Workshop
- Oct 13 & 15, 2022 - CFUW Advocacy Toolbox Workshop
- Oct 22 - CFUW Charitable Trust AGM - Casey Oliver on Technology-Facilitated Gender Based Violence
- April 27, 2023 - LTC Study Group Webinar - Supporting Aging Canadians
- May 4th, 2023 - LTC Study Group Webinar - Aging in Place
- Nov 3, 2022 - CFUW-CW4W Afghan Webinar - Learn about the Darakht-E Danesh Library and Fundraising for Canadian Women 4 Afghanistan
- Nov 2 - CFUW GWI Policy Session
- Feb 11 - International Day of Women and Girls in Science - Co-hosted by GWI and Canada-GWI Club
- Feb 16, 2023 - CFUW National Meet & Greet Town Hall
- Mar 9, 2023 - CFUW Canva 101
- Mar 17, 2023 - CAMEUS NGOCSW/NY Parallel Event on Digital Education
- Apr 1, 2023 - Cynthia Wesley-Esquimaux: Allyship, Privilege and Change
- May 25th - Anti-Islamophobia 101 with Canadian Council of Muslim Women
- June 1 - Advocacy Think Tank

### Digital Anti-Racism Education Workshop

Register for a free, virtual Anti-Islamophobia Workshop

ANTI-ISLAMOPHOBIA 101

Thursday, May 25th  
1PM - 3PM EST  
REGISTER ONLINE: [bit.ly/CFUWAI](https://bit.ly/CFUWAI)



#DeleteRacism  
#AntiIslamophobia

Canadian Council of Muslim Women (CCMW)  
Le conseil canadien des femmes musulmanes (CCFM)

### WEBINAR FUNDRAISING FOR THE DARAKHT-E DANESH LIBRARY

with Canadian Federation of University Women and Canadian Women for Women in Afghanistan

THE DARAKHT-E DANESH LIBRARY (DDL) GIVES ACCESS TO OVER 6,000+ OPEN LEARNING MATERIALS IN 127 SUBJECTS AND 9 LANGUAGES. THESE VIRTUAL TOOLS ENSURE THAT THOUSANDS OF AFGHANS CAN CONTINUE TO ACCESS EDUCATION.

THURSDAY NOVEMBER 3RD, 2022  
4:00PM ET

REGISTER VIA ZOOM  
[cfuw.org/cw4w.ca](https://cfuw.org/cw4w.ca)



### CFUW WEBINAR CANVA 101

with Elizabeth Malcolm, Member Engagement Coordinator

MAR 09  
7 PM ET

REGISTER NOW!  
optimize the promotion of your club with this helpful marketing tool





# CFUW CLUBS IN THEIR COMMUNITIES

So many clubs and so many actions! Here you can find out a little bit more about the Special Project Awards Winners and their incredible work!



## CFUW MARKHAM-UNIONVILLE

Equity, Diversity, and Inclusion Committee  
[Read their Inclusion Charter here!](#)



## CFUW PERTH AND DISTRICT

Drive to Combat Period Poverty  
160 lbs of period products donated!



## CFUW SOUTH DELTA

Indigenous Outreach Group  
Fundraiser for Urban Native Youth Association

**MORE OPTIONS, MORE CHOICE: AGING YOUR WAY**

VIRTUAL EVENT

Learn how to plan today, for the life you want to live tomorrow.

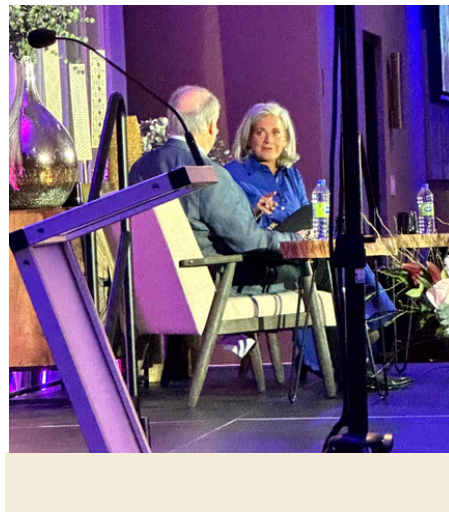


SUE LANTZ  
FOUNDER & MANAGING DIRECTOR OF COLLABORATIVE AGING

MONDAY  
NOVEMBER 28,  
2022  
7:00 PM

## UWC NORTH YORK

More Options, More Choice: Aging Your Way



## CFUW KITCHENER-WATERLOO

Evening with Lisa LaFlamme: Fundraising Gala



*Come be Inspired*

**CFUW**  
Home & Garden Tour  
Sunday, June 11/23

## CFUW AURORA/NEWMARKET

Come Be Inspired: Home & Garden Tour

# CFUW CLUBS IN THEIR COMMUNITIES



## CFUW WEST VANCOUVER

Spotlight on Climate Change: A year of events centering climate change, with a feature earth day event with MP Elizabeth May.



## CFUW ORILLIA

Petition to the Government of Canada to Tighten Bail Laws to Protect Victims of Intimate Partner Violence (Picture: Members with their MP, Adam Chambers)



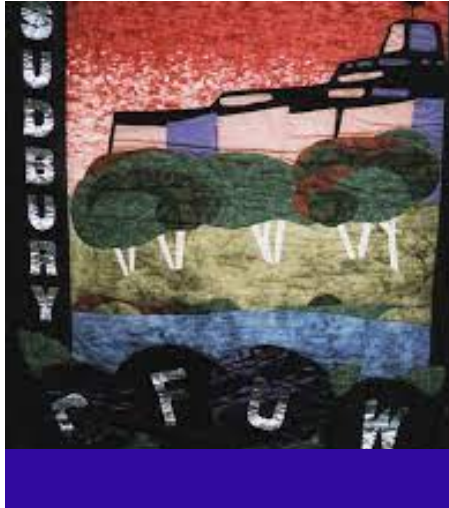
## CFUW MONCTON

International Women's Day: Fill a Purse



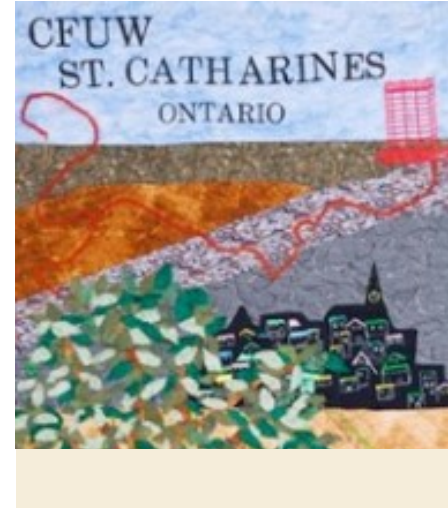
## MONTREAL LAKESHORE UWC

Essay Contest on the Climate Crisis



## CFUW SUDBURY

Refresh Project: Renewing and Re-Energizing CFUW Sudbury



## CFUW ST. CATHARINES

Maker's Market: Create. Connect. Celebrate.

# IN THE NEWS

## CFUW SUDBURY

Women's group celebrates 75 years of doing good work

[sudbury.com](http://sudbury.com) | by Vicki Gilhula

The Sudbury chapter of the CFUW has expanded beyond its mandate of encouraging university education for women, and now supports several causes while providing members with good company.

## CFUW STRATFORD

International Women's Day breakfast to be hosted by CFUW

[stratfordtoday.ca](http://stratfordtoday.ca) | by Paul Cluff

'Misinformation, Disinformation, & the Impact on Women's Lives', will be held at the Stratford Golf and Country Club

## CFUW NORTH DELTA/SURREY

Canadian Federation of University Women North Delta/Surrey celebrating 40 years

[northdeltareporter.ca](http://northdeltareporter.ca)

Originally called University Women's Club of North Delta, the club was chartered in August of 1982

## CFUW ORILLIA

Feed the Mind cooking up support for CFUW scholarships

[orilliamatters.com](http://orilliamatters.com)

Fourteen restaurants donating portion of proceeds to CFUW Orillia scholarship fund



CFUW forum in Nelson, BC  
(credit: thenelsondaily.com)

## CFUW NELSON AND DISTRICT

Nelson Votes: Candidates square off at CFUW forum

[thenelsondaily.com](http://thenelsondaily.com)

The Wildflower School (former Central School) gymnasium was filled with voters as CFUW moderator Eleanor Stacy put questions to candidates in the upcoming municipal and school board election.



CFUW Kelowna

**16 CFUW TEAMS  
RAISED \$62,291  
FOR THE COLDEST  
NIGHT OF THE  
YEAR!**

# Thank you

Thank you CFUW members, Board of Directors, and all dedicated allies as we continue to work together, locally and nationally, to cultivate a welcoming environment for lifelong learning, fellowship, and fighting for a more just world.

Want to keep up to date with CFUW news?

Be sure to read the club action newsletter! If you haven't subscribed already, [sign up for regular updates.](#)

## FOLLOW CFUW ON SOCIAL MEDIA



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## Contact

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